



City of Santa Clara

Meeting Minutes

Salary Setting Commission

02/24/2021

5:30 PM

Virtual Meeting

Pursuant to the provisions of California Governor's Executive Order N-29-20, issued on March 17, 2020, to prevent the spread of COVID-19, Committee members will be attending the meeting remotely. The City of Santa Clara has implemented methods for the public to participate remotely via Zoom link or phone call in.

To join Zoom Meeting please use this URL to join.

<https://santaclaraca.zoom.us/j/99759762470>

Meeting ID: 997 5976 2470

CALL TO ORDER AND ROLL CALL

Chair Sontag called the Salary Setting Commission Meeting to order at 5:33 PM.

Present 5 - Commissioner Marjorie Banko , Vice Chair MV Kumar , Chair John Sontag, Commissioner Eric Chu, and Commissioner Ram Misra

Chair Sontag introduced and welcomed Commissioner Misra to the Salary Setting Commission.

CONSENT CALENDAR

[21-338](#)

Action to Approve the Salary Setting Commission Meeting Minutes of February 17, 2021

A motion was made by Commissioner Banko, seconded by Vice Chair Kumar, to approve the February 17, 2021 Salary Setting Commission Meeting Minutes.

Aye: 4 - Commissioner Banko , Vice Chair Kumar, Chair Sontag, and Commissioner Chu

Abstained: 1 - Commissioner Misra

PUBLIC PRESENTATIONS

None

GENERAL BUSINESS

[21-289](#)

Action to Consider Comparative Information and to Set the Salary of City Clerk (Job Code 063)

A motion was made by Vice Chair Kumar, seconded by Commissioner Chu, to move this item after item 21-337.

Aye: 5 - Commissioner Banko , Vice Chair Kumar, Chair Sontag, Commissioner Chu, and Commissioner Misra

The Salary Setting Commission requested that staff reach out to the City Clerk to gather information on the current responsibilities and activities of the City Clerk position and time allocated to perform duties. This item is to be continued at the March 3, 2021 Salary Setting Commission meeting.

[21-337](#)

Action to Consider Comparative Information and to Set Salaries of Mayor and City Council

A motion was made by Chair Sontag, seconded by Vice Chair Kumar, to maintain the current salaries of the Mayor and City Council.

Aye: 5 - Commissioner Banko , Vice Chair Kumar, Chair Sontag, Commissioner Chu, and Commissioner Misra

A motion was made by Vice Chair Kumar, seconded by Commissioner Banko, to have staff prepare a Resolution that maintains the current salaries of the Mayor and Council and incorporates items listed in the preamble section of the 2019 Mayor and Council Salary Resolution, as well as additional factors discussed during the meeting.

Aye: 5 - Commissioner Banko , Vice Chair Kumar, Chair Sontag, Commissioner Chu, and Commissioner Misra

STAFF REPORT

None

COMMISSIONERS REPORT

None

ADJOURNMENT

The meeting was adjourned at 6:37 PM.

A motion was made by Commissioner Banko, seconded by Commissioner Misra, to adjourn the meeting.

Aye: 5 - Commissioner Banko , Vice Chair Kumar, Chair Sontag, Commissioner Chu, and Commissioner Misra

The time limit within which to commence any lawsuit or legal challenge to any quasi-adjudicative decision made by the City is governed by Section 1094.6 of the Code of Civil Procedure, unless a shorter limitation period is specified by any other provision. Under Section 1094.6, any lawsuit or legal challenge to any quasi-adjudicative decision made by the City must be filed no later than the 90th day following the date on which such decision becomes final. Any lawsuit or legal challenge, which is not filed within that 90-day period, will be barred. If a person wishes to challenge the nature of the above section in court, they may be limited to raising only those issues they or someone else raised at the meeting described in this notice, or in written correspondence delivered to the City of Santa Clara, at or prior to the meeting. In addition, judicial challenge may be limited or barred where the interested party has not sought and exhausted all available administrative remedies.

If a member of the public submits a speaker card for any agenda items, their name will appear in the Minutes. If no speaker card is submitted, the Minutes will reflect "Public Speaker."

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