



City of Santa Clara

Meeting Minutes

Task Force on Diversity, Equity, and Inclusion

07/12/2021

7:00 PM

Virtual Meeting

CALL TO ORDER AND ROLL CALL

Chair Brown called the meeting to order at 7:06 p.m.

Present 6 - Chair Darius Brown, Vice Chair Neil Datar, Member Joyce Davis, Member Mark Gilley, Member Andrew Knaack, and Member Dorothy Ma

Absent 1 - Member Dianna Zamora-Marroquin

CONSENT CALENDAR

1. [21-903](#) Task Force on Diversity, Equity, and Inclusion Meeting Minutes of June 14, 2021

It was moved by Vice Chair Datar, seconded by Member Ma, and unanimously carried that the Task Force approve the June 14, 2021 meeting minutes.

Aye: 6 - Chair Brown, Vice Chair Datar, Member Davis, Member Gilley, Member Knaack, and Member Ma

Absent: 1 - Member Zamora-Marroquin

PUBLIC PRESENTATIONS

Public comments were provided by Amaya Ray, Karen Volkey, and Sarina Rey from the Martin Luther King Jr. Freedom Center who commented that they met with Mayor Gillmor and Vice Chair Datar during an organized student visit earlier in the day.

GENERAL BUSINESS

2. [21-982](#) Informational Report from San Jose State University (SJSU) Associate Professor and Human Rights Collaborative Director William Armaline

SJSU Associate Professor and Human Rights Collaborative Director William Armaline introduced himself to the Task Force, shared a broad overview of his work as the Director of SJSU's Human Rights Collaborative, and provided an overview of his research on racism, anti-racist action, and inequality. The Task Force commented on his presentation. This was an informational report only, and no action was taken by the Task Force.

3. [21-919](#) Introduction of Amendments to Task Force Bylaws

Chair Brown reviewed staff's proposed amendments to the Task Force bylaws, which included amending the language in Section 5 to state that the two additional non-voting advisory member positions were intended to represent one younger adult and one older adult. Deputy City Attorney Luis Haro reported that, per the Task Force bylaws, amendments to the bylaws could not be introduced and adopted at the same meeting and that if there was no additional input provided, staff would bring back the amendments to the Task Force at the next meeting for adoption. The Task Force had no additional input on the proposed amendments. It was moved by Vice Chair Datar, seconded by Member Knaack, and unanimously carried that the Task Force note and file the report introducing the amendments to the Task Force bylaws.

Aye: 6 - Chair Brown, Vice Chair Datar, Member Davis, Member Gilley, Member Knaack, and Member Ma

Absent: 1 - Member Zamora-Marroquin

4. [21-920](#) Discussion on Cities Association Racial Justice Committee Recommendations

The Task Force briefly discussed the item. The Task Force voted to continue Item 4 ("Discussion on Cities Association Racial Justice Committee Recommendations") to the August 9, 2021 meeting. Chair Brown requested that the Task Force provide their input to staff by July 30, 2021. It was moved by Vice Chair Datar, seconded by Member Gilley, and unanimously carried that the Task Force continue this item to the August 9, 2021 meeting.

Aye: 6 - Chair Brown, Vice Chair Datar, Member Davis, Member Gilley, Member Knaack, and Member Ma

Absent: 1 - Member Zamora-Marroquin

5. [21-939](#) Review Community Listening Session Survey Responses

Chair Brown commented that the community has been engaged. Comments were made by Member Gilley and Vice Chair Datar.

6. [21-945](#) Review Email Communications Received

There was no additional discussion on the correspondence provided in the published agenda packet.

STAFF REPORT

Assistant to the City Manager Robyn Sahid reported that the City is working to create dialogue internally to discuss how we look at our work and services through an equity and inclusiveness lens and is planning to launch a survey to the Executive Leadership Team and City Manager's Office in mid-August to assess the overall experience of the team in the workplace. Staff Analyst I Genevieve Yip reported on staff's work effort with the Advisory Member Selection Subcommittee and that they were on track to open the recruitment on July 16, 2021.

TASK FORCE MEMBERS REPORT

Chair Brown reported this was his last meeting as Chair and thanked the City and its leadership for the opportunity to serve. Mayor Gillmor commended Chair Brown for his work and leadership on the Task Force, and presented him with Certificate of Mayoral Recognition. Councilmember Watanabe also commended Chair Brown for his work on the Task Force and thanked him for his service (e.g., laying ground work for the Task Force to build on). The Task Force members thanked Chair Brown for his service.

ADJOURNMENT

The meeting was adjourned at 8:55 p.m.