**20-741** **Agenda Date: 8/18/2020**

# REPORT TO COUNCIL

## SUBJECT
Action on a Written Petition submitted by Mayor Gillmor requesting to Review and Update the City's Worker Retention Ordinance for Santa Clara Workers [Council Pillar: Enhance Community Engagement and Transparency]

## BACKGROUND
Council Policy 030 - *Adding an Item on the Agenda* (Attachment 1) sets forth the procedure for written petitions. Any member of the public may submit a written request raising any issue or item within the subject matter jurisdiction of the Council. Per the policy, the written request will be submitted on the agenda, in the form substantially provided by the requestor, without any staff analysis, including fiscal review, legal review and policy review. If a simple majority of the City Council supports further study of the request, then a full staff analysis shall be prepared within thirty (30) days, unless otherwise directed by the City Council.

## DISCUSSION
The City Clerk's Office has received a Written Petition (email) for Council consideration from Mayor Gillmor dated July 28, 2020 (Attachment 2) requesting to review and update the City's Worker Retention Ordinance for City of Santa Clara Workers. Mayor Gillmor is requesting to include recall provisions that would require employers to recall qualified, laid-off employees in an effort to help protect workers (e.g., hotel workers) who have been laid off during the COVID-19 pandemic.

## FISCAL IMPACT
There is no fiscal impact associated with considering the request to be placed on a future agenda except for staff time.

## ENVIRONMENTAL REVIEW
The action being considered does not constitute a "project" within the meaning of the California Environmental Quality Act ("CEQA") pursuant to CEQA Guidelines section 15378(b)(4) in that it is a fiscal activity that does not involve commitment to a specific project which may result in potential significant impact on the environment.

## PUBLIC CONTACT
Public contact was made by posting the Council agenda on the City's official-notice bulletin board outside City Hall Council Chambers. A complete agenda packet is available on the City's website and in the City Clerk's Office at least 72 hours prior to a Regular Meeting and 24 hours prior to a Special Meeting. A hard copy of any report to council may be requested by contacting the City Clerk's Office at (408) 615-2220, email clerk@santaclaraca.gov <mailto:clerk@santaclaraca.gov>.

## ALTERNATIVES

1. Set a future Council meeting date to take action on the Written Petition received.
2. Take no action.
3. Any other City Council Action, as determined by the City Council.

## RECOMMENDATION

Staff makes no recommendation.

Reviewed by: Nora Pimentel, Assistant City Clerk
Approved by: Deanna J. Santana, City Manager

## ATTACHMENTS

1. Policy and Procedure 030 - Adding an Item on the Agenda
2. Written Petition (email) dated July 28, 2020 from Mayor Gillmor