



## Agenda Report

21-173

Agenda Date: 9/28/2021

### REPORT TO COUNCIL

#### **SUBJECT**

Task Force on Diversity, Equity, and Inclusion Update (July-September 2021)

#### **COUNCIL PILLAR**

Enhance Community Engagement and Transparency

#### **BACKGROUND**

At the January 12, 2021 City Council (Council) meeting, the Council requested that updates on the Task Force on Diversity, Equity, and Inclusion's (Task Force) work effort be provided to the Council on a quarterly basis.

#### **DISCUSSION**

Task Force Chair Neil Datar will provide a verbal update on the work effort from July to September 2021. Chair Datar will report on the Task Force's listening session held in collaboration with the Bill Wilson Center, the Policing and Community Engagement/Relations Subcommittee's collaboration with the Police Department on review of department policy changes, guest speakers who have attended recent Task Force meetings, the Community Listening Sessions Working Group's work in planning the next Citywide community listening session and revising its current community survey (Attachment 1) in conjunction with City staff and the Santa Clara University Markkula Center for Applied Ethics, and the recent appointment of one (1) Older Adult Advisory Member and one (1) Younger Adult Advisory Member. The September 13, 2021 report to the Task Force (RTC 21-1192) that recommended the appointments to the Younger Adult and Older Adult Advisory Member vacancies, which outlines the recruitment process and includes the applications received to fill the vacancies, is included with this report as Attachment 2.

Chair Datar will also report out that the Task Force is seeking to fill one (1) Task Force Member vacancy, and will be interviewing the candidates from the Council-approved eligibility list at their October 18, 2021 meeting. The September 13, 2021 report to the Task Force (RTC 21-1193) on the Task Force's options to fill their current member vacancy using the Council-approved eligibility list is included with this report as Attachment 3.

#### **ENVIRONMENTAL REVIEW**

This is an information report only and no action is being taken by the City Council and no environmental review under the California Environmental Quality Act ("CEQA") is required.

#### **FISCAL IMPACT**

There is no fiscal impact other than staff time.

#### **PUBLIC CONTACT**

Public contact was made by posting the Council agenda on the City's official-notice bulletin board outside City Hall Council Chambers. A complete agenda packet is available on the City's website and in the City Clerk's Office at least 72 hours prior to a Regular Meeting and 24 hours prior to a Special Meeting. A hard copy of any agenda report may be requested by contacting the City Clerk's Office at (408) 615-2220, email [clerk@santaclaraca.gov](mailto:clerk@santaclaraca.gov) <<mailto:clerk@santaclaraca.gov>> or at the public information desk at any City of Santa Clara public library.

Reviewed by: Genevieve Yip, Staff Analyst

Approved by: Deanna J. Santana, City Manager

### **ATTACHMENTS**

1. Current Version of Community Survey
2. RTC 21-1193
3. RTC 21-1192