



## Agenda Report

21-232

Agenda Date: 2/10/2021

### REPORT TO SALARY SETTING COMMISSION

#### **SUBJECT**

Action to Consider Comparative Information and to Set Salaries of Mayor and City Council

#### **BACKGROUND**

Charter Section 702 requires the Salary Setting Commission (Commission) to set the compensation of the Mayor and Council prior to March 15, 2019 and thereafter, every two years. The Charter provision also provides that salaries so established by the Commission shall not exceed one hundred ten percent (110%) of the previous figure.

#### **DISCUSSION**

At its previous meeting on January 27, 2020, staff presented a survey of comparative agencies for the Mayor and Council. A total compensation survey for Mayor and Council has also been completed and included for review and consideration.

#### **ENVIRONMENTAL REVIEW**

The action being considered does not constitute a "project" within the meaning of the California Environmental Quality Act ("CEQA") pursuant to CEQA Guidelines section 15378(b)(5) in that it is a governmental organizational or administrative activity that will not result in direct or indirect changes in the environment.

#### **FISCAL IMPACT**

Any costs associated with approved salary increases will be incorporated in the development of future budgets.

#### **COORDINATION**

This report has been coordinated with the City Attorney's Office.

#### **PUBLIC CONTACT**

Public contact was made by posting the Council agenda on the City's official-notice bulletin board outside City Hall Council Chambers. A complete agenda packet is available on the City's website and in the City Clerk's Office at least 72 hours prior to a Regular Meeting and 24 hours prior to a Special Meeting. A hard copy of any agenda report may be requested by contacting the City Clerk's Office at (408) 615-2220, email [clerk@santaclaraca.gov](mailto:clerk@santaclaraca.gov) <<mailto:clerk@santaclaraca.gov>> or at the public information desk at any City of Santa Clara public library.

#### **RECOMMENDATION**

Staff has no recommendation other than to encourage the Commission to consider the available information, and when ready, act to set the salaries of the Mayor, and Council.

Reviewed by: Aracely Azevedo Director of Human Resources

Approved by: Nadine Nader, Chief Operating Officer/Assistant City Manager

**ATTACHMENTS**

1. Comparator Agency Information
2. Salary Survey, Mayor
3. Salary Survey, Council