



City of Santa Clara

1500 Warburton Avenue
Santa Clara, CA 95050
santaclaraca.gov
[@SantaClaraCity](https://twitter.com/SantaClaraCity)

Agenda Report

18-601

Agenda Date: 5/14/2018

REPORT TO CIVIL SERVICE COMMISSION

SUBJECT

Request to Extend Eligible List for Firefighter I

BACKGROUND

The current eligible list for Firefighter I was established on July 17, 2017 and is set to expire on July 17, 2018. Attached is a memorandum from the Fire Department requesting that the Firefighter I eligible list be extended for another six months to January 17, 2019.

DISCUSSION

Six hundred and twenty seven (627) candidates applied for the position of Firefighter I during the last recruitment. Nine (9) candidates were appointed to Firefighter I and twenty seven (27) candidates remain on the eligible list. The Fire Department anticipates future openings and would like to be able to quickly fill their positions with candidates from the existing list. Extending the eligible list will allow the Fire Department to hire and avoid the expense and time needed to conduct another recruitment.

ENVIRONMENTAL REVIEW

The action being considered does not constitute a "project" within the meaning of the California Environmental Quality Act ("CEQA") pursuant to CEQA Guidelines section 15378(b)(5) in that it is a governmental organizational or administrative activity that will not result in direct or indirect changes in the environment.

FISCAL IMPACT

There is no fiscal impact other than staff time.

PUBLIC CONTACT

Public contact was made by posting the Council agenda on the City's official-notice bulletin board outside City Hall Council Chambers. A complete agenda packet is available on the City's website and in the City Clerk's Office at least 72 hours prior to a Regular Meeting and 24 hours prior to a Special Meeting. A hard copy of any agenda report may be requested by contacting the City Clerk's Office at (408) 615-2220, email clerk@santaclaraca.gov <<mailto:clerk@santaclaraca.gov>> or at the public information desk at any City of Santa Clara public library.

RECOMMENDATION

Approve the request to extend the eligible list for Firefighter I by six months to January 17, 2019.

Reviewed by: Vanessa Guerra, HR Division Manager

Approved by: Julia Hill, Interim Director of Human Resources

ATTACHMENTS

1. Firefighter I Eligible List Memorandum