



Agenda Report

19-070

Agenda Date: 1/17/2019

REPORT TO SALARY SETTING COMMISSION

SUBJECT

Consideration of Information Related to Comparator Agencies

BACKGROUND

Charter Section 702 requires the Salary Setting Commission (Commission) to set the compensation of the Mayor and Council prior to March 15, 2019 and thereafter, every two years. The Charter provision also provides that salaries so established by the Commission shall not exceed one hundred ten percent (110%) of the previous figure. City Code Section 2.20.015 requires the Commission to set the City Clerk's compensation on July 1, 2019, and every two years thereafter. City Code Section 2.80.015 requires the Commission to set the Chief of Police's compensation on July 1, 2019, and every two years thereafter.

DISCUSSION

At its previous meeting, the Commission requested information regarding comparator agencies. The information request categories include: number of meetings attended annually by council members; number of authorities on which council members serve; number of committees on which council members serve; annual budgets of authorities which council members review and approve; comparator agency populations (as established by the 2010 Census); prior history of compensation or stipends for comparator agencies; benefits available to council members; and cost of living information for the region.

Staff is providing responsive information currently available (Attachment 1). Staff is still working with neighboring cities for number of committees Councilmembers serve on and the agencies' budget.

FISCAL IMPACT

There is no fiscal impact associated with this item.

COORDINATION

This report has been coordinated with the City Attorney's Office.

PUBLIC CONTACT

Public contact was made by posting the Council agenda on the City's official-notice bulletin board outside City Hall Council Chambers. A complete agenda packet is available on the City's website and in the City Clerk's Office at least 72 hours prior to a Regular Meeting and 24 hours prior to a Special Meeting. A hard copy of any agenda report may be requested by contacting the City Clerk's Office at (408) 615-2220, email clerk@santaclaraca.gov <<mailto:clerk@santaclaraca.gov>> or at the public information desk at any City of Santa Clara public library.

RECOMMENDATION

This item is for information and discussion only, and no action is required at this time.

Reviewed by: Teresia Zadroga-Haase, Director, Human Resources

Approved by: Nadine Nader, Assistant City Manager

ATTACHMENTS

1. Comparator Agency Information