



# City of Santa Clara

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## Agenda Report

19-314

Agenda Date: 3/14/2019

### REPORT TO SALARY SETTING COMMISSION

#### **SUBJECT**

Consideration of Updated Comparator Information for Chief of Police

#### **BACKGROUND**

City Code Section 2.80.015 requires the Commission to set the compensation of the Chief of Police on July 1, 2019, and every two years thereafter.

#### **DISCUSSION**

At its January 30, 2019 meeting, the Commission was provided compensation survey results for comparator cities as well as two counties. Since the City is the only City in California with an elected Police Chief, counties were included for representative comparator information for elected public safety officials. Staff is providing updated information (Attachment 1), with additional information completed for San Mateo County, plus the additional county comparator of Alameda County.

#### **FISCAL IMPACT**

There is no fiscal impact associated with this item.

#### **COORDINATION**

This report has been coordinated with the City Attorney's Office.

#### **PUBLIC CONTACT**

Public contact was made by posting the Commission agenda on the City's official-notice bulletin board outside City Hall Council Chambers. A complete agenda packet is available on the City's website and in the City Clerk's Office at least 72 hours prior to a Regular Meeting and 24 hours prior to a Special Meeting. A hard copy of any agenda report may be requested by contacting the City Clerk's Office at (408) 615-2220, email [clerk@santaclaraca.gov](mailto:clerk@santaclaraca.gov) or at the public information desk at any City of Santa Clara public library.

#### **RECOMMENDATION**

This item is for information and discussion only, and no action is required at this time.

Reviewed by: Teresia Zadroga-Haase Director, Human Resources

Approved by: Walter C. Rossmann, Chief Operating Officer

#### **ATTACHMENTS**

1. Comparator Agency Information for Chief of Police